

The company are committed to a positive and responsible course of action with regard to those aspects of the business which impact upon the environment. The company are committed to fulfilling our compliance obligations. Furthermore, we seek to always to act in accordance with good practice, preserving and, where possible, enhancing the quality of the environment.

Commitment to the environment is demonstrated by maintaining an Integrated Management System, which meets the requirements of ISO 14001:2015 and is focused on preventing pollution and continuously improving the company performance. Key components of the system include the establishment of environmental objectives and targets, which require the company to achieve continual improvement and the establishment of programmes to ensure satisfaction of these improvements, objectives and targets.

The strategy addresses the following key areas to:

- Review and reduce the environmental impacts of our operations
- Increase employee environmental awareness and training
- Protect the environment, through pollution prevention and emergency response
- Ensuring the company is a good neighbour
- Recycle materials and minimise waste
- Comply to all planning permission and license requirements
- Continually improve our Environmental Management System to enhance environmental performance

Management, staff and employees are encouraged to liaise and work closely with suppliers, sub-contractors, regulators and customers to ensure the services will meet and exceed all regulatory requirements and other applicable requirements.

Questions and enquiries should be directed to the Environmental Representative.

This policy is publicly available.

Signed



Colin Glen – Managing Director

Date

14 February 2024